

# Kahlil King

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kahlilking.com

## EDUCATION

- Ph.D. **Hofstra University**, Hempstead, NY Expected graduation: Mar 2019  
*Ph.D. Candidate, Applied Organizational Psychology* 2015-present  
**Drexel University**, Philadelphia, PA 2014-2015  
*Ph.D. student, Organizational Behavior*
- M.S. **City University of New York Brooklyn College**, Brooklyn, NY 2012  
*Masters of Science: Business Economics, Summa cum laude*
- B.S. **Hampton University**, Hampton, VA 2008  
*Bachelors of Science: Business Management, Cum laude*

## TEACHING EXPERIENCE

- Nassau Community College**, Garden City, NY June 2016-present  
**Full Time Instructor, Department of Economics and Finance**
- Macroeconomics
  - Microeconomics
  - Survey of Economics
  - Economic Geography
- Service:**  
Wall Street Club Faculty Advisor  
Faculty Development Committee Chair  
Diversity, Equity, & Inclusion Committee: Civility & Generational Diversity-Subcommittee Co-Chair
- Adjunct Professor, Department of Psychology** Jan 2019-present
  - Social Psychology
- Hofstra University**, Hempstead, NY Sep. 2017-present  
**Adjunct Professor, Department of Psychology**
- Industrial Psychology
  - Research Methods
  - Social Psychology
  - I/O Capstone Seminar
- Fashion Institute of Technology**, New York, NY Jan. 2017-present  
**Adjunct Professor, Department of Social Sciences**
- Macroeconomics
  - Microeconomics
  - Introduction to Psychology
- Drexel University**, Philadelphia, PA Sep. 2014-Aug. 2015  
**Teaching Assistant, Department of Management**
- Organizational Behavior
  - Team Development and Leadership
- New York City Department of Education**, New York, NY Dec. 2013- Sep. 2014  
**Substitute Teacher**
- Martin Van Buren High School
  - Robert A. Van Wyck Junior High School 217
  - Winchester Public School 18

\*courses require quantitative research projects

## WORK EXPERIENCE

**Drexel University**, Philadelphia, PA  
**Research Assistant**  
Sep. 2014- Sept. 2015  
**Department of Commerce**, New York, NY  
**Human Resources Generalist**  
Jan. 2010- Dec. 2010

**Prestige Capital Holdings**, New York, NY  
**Loans & Marketing Analyst**  
May 2009- Dec. 2009  
**The Vanguard Group**, Malvern, PA  
**Charitable Donations Processing Associate**  
Aug. 2008- May 2009

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## CONFERENCE PRESENTATIONS

**King, K.** (June, 2020). *The Role of Social Support Before and After Family-Work Conflict due to Domestic Violence*. Paper to be presented at Work Family Researchers Network Conference, New York, NY.

**King, K.,** Liu, C., & Weintraub, J. (June, 2020). *Psychological Detachment from Home at Work: Definition, Nomological Network, and Initial Construct Validation*. Paper to be presented at Work Family Researchers Network Conference, New York, NY.

Cassell, D. & **King, K.** (June, 2020). *Effects of an Intent-to-Treat Intervention On and Off the Job*. Paper to be presented at Work Family Researchers Network Conference, New York, NY.

**King, K.,** Ebewu, T. Migliaccio, L., & Cassell, D. (May, 2020). *Multi-Systems Teams: An Analysis of the NFL*. Paper to be presented at American Psychological Association Annual Convention, Washington, D.C.

Karen, D., **King, K.,** & Cassell, D. (May, 2020). *Female Failure: Perceptions of Female Leaders Following Organizational Crises*. Paper to be presented at American Psychological Association Annual Convention, Washington, D.C.

Stanley, C. & **King, K.** (May, 2020). *Character and Fitness: Perceptions of Black Female Attorneys*. Paper to be presented at Association for Psychological Science Annual Convention, Chicago, IL.

**King, K.,** Williams, M. & Fuss, A. (May, 2020). *The Effects of Mental Illness and Disability Accommodations on Ratings of Hireability, Warmth, and Competence*. Paper to be presented at Association for Psychological Science Annual Convention, Chicago, IL.

Karen, D., **King, K.** & Cassell, D. (May, 2020). *Fashion Following: The Role of Social Media in Fashion Decision Making*. Paper to be presented at Association for Psychological Science Annual Convention, Chicago, IL.

Migliaccio, L. & **King, K.** (May, 2020). *Stereotype Threat: An Extension of 15 years of Research*. Poster to be presented at Association for Psychological Science Annual Convention, Chicago, IL.

**King, K.,** Lapine, C., Cassell, D., Bonner, R. (March, 2020). *Student Stress and Coping in the Classroom*. Paper to be presented at Western Academy of Management Annual Conference, Kailua-Kona, HI.

**King, K.** (March, 2020). *Conceptualizing Domestic Violence and Work*. Paper to be presented at Western Academy of Management Annual Conference, Kailua-Kona, HI.

**King, K.,** Karen, D., & Cassell, D. (February, 2020). *Sustainability in the Fashion and Beauty Industry: A Qualitative Study of POC Entrepreneurs*. Paper to be presented at Sustainability, Ethics, and Entrepreneurship Conference, San Juan, Puerto Rico.

**King, K.,** Carter, L., Cassell, D. & Lapine, C. (February, 2020). *Curvilinear Conscientiousness: The Roles of Personality and Psychological Detachment on Well-being*. Paper presented at Society for Personality and Social Psychology Convention, New Orleans, LA.

**King, K.** & Liu, C. (November, 2019). *Psychological Detachment from Home at Work for Wellbeing: The Role of Boundary Integration*. Poster presented at the Work, Stress, and Health Conference, Philadelphia, PA.

Tinoco, J.K. **King, K.,** & Lillevik, W. (August, 2018). *Time to Open the Door to Virtual Conferences?: Becoming a Fully Inclusive AOM through Technology*. Professional Development Workshop presented at the annual meeting of the Academy of Management, Boston, MA.

**King, K.** & Lapine, C. (June 2019). *Learning through Experience: How to Provide your Students with Hands-On Networking Experience while Creating a Better Classroom*. Interactive Activity Session presented at the Management and Organizational Behavior Teaching Society in Mahwah, NJ.

**King, K.**, Lapine, C., & Cassell, D. (May, 2019). *Stress and Burnout Among Students: How Proactivity, Detachment, and Coping Can Improve Student Wellbeing*. Poster presented at Association for Psychological Science Annual Convention, Washington D.C., PA.

**King, K.**, Lillevik, W., & Tinoco, J.K. (2018, August). *Groovy! That's Dope, Fo' Shizzle! Round 2: Networking and Communicating in the Multigeneration AOM*. Professional Development Workshop presented at the annual meeting of the Academy of Management, Chicago, IL.

**King, K.**, & Brenner, J. (2018, June). *Psychological Detachment from Home at Work*. Poster presented at the Work Family Research Network Biannual WFRN Conference, Washington, D.C.

**King, K.**, Meltzer, D.P., & Brenner, J. (2018, May). *Psychological Detachment from Work and Home: Why and How?*. Poster presented at Association for Psychological Science Annual Convention, San Francisco, CA.

**King, K.**, Lapine, C., & Salter, N. (2018, May). *Speed Networking as a Polar Bear: Effective Techniques to Break the Ice*. Professional Development Workshop presented at the Teaching of Psychology Conference, Farmingdale, NY

Stavsky, G., Ebuwei, T., **King, K.**, & Migliaccio, L. (2018, April). *Perceptions of Leaders Expressing Sadness or Anger During a Crisis*. Paper presented at the Society for Industrial and Organization Psychology annual conference, Chicago, IL.

Tinoco, J.K., **King, K.**, & Lillevik, W., Tinoco, J.K. (2017, August). *Groovy! That's Dope, Fo' Shizzle!: Networking and Communicating in the Multigeneration AOM*. Professional Development Workshop presented at the annual meeting of the Academy of Management, Atlanta, GA.

Lillevik, W., Tinoco, J.K., **King, K.**, Roberts, J., Prattis, S., & Asadullah, M.A. (2016, August). *Building a More Meaningful Academy Experience: Creating Connections in Today's Diverse AOM*. Professional Development Workshop presented at the annual meeting of the Academy of Management, Anaheim, CA.

**King, K.**, & Mills, M. J. (2016, June). *Psychological Detachment from Home: Workplace as Respite*. Poster presented at the Work Family Researchers Network Conference, Washington, DC.

**King, K.**, Lillevik, W., Tinoco, J.K., Guerrero, L., & Arnold, K. (2015, August). *Fostering an Inclusive Environment: Empowering Individuals to Build Meaningful Relationships*. Professional Development Workshop presented at the annual meeting of the Academy of Management, Vancouver, BC.

Knight, A.K., Resick, C.J., Graham, K.A., **King, K.**, & Ziegert, J.C. (2015, August). Using Wearable Sensors to Examine the Evolution of Interpersonal Dynamics in Project Teams. In A. Yu (Chair), *Unobtrusive Measures in Organizational Research: The Potential of Wearable Sensor Technology*. Symposium presented at the annual meeting of the Academy of Management, Vancouver, BC.

Rosikiewicz, B.L., Greenhaus, J.H., Capitano, J., & **King, K.** (2015, August). Can there be too much of a good thing? The consideration of curvilinearity in work-home relationships. In J. Perreman, E. Hollensbe, & H. Vough (Chairs), *New perspective on work/non-work dynamics: Rethinking organizational practices and individual strategies*. Symposium presented at the annual meeting of the Academy of Management, Vancouver, BC.

## **PUBLICATION**

Fogel, J., & King, K. (2014). Perceived Realism Attitudes and Twitter Use are Associated with Increased Acceptance of Cosmetic Surgery Attitudes Among those Watching Reality TV Cosmetic Surgery Programs. *Plastic and Reconstructive Surgery*, 134(2), 233-238.

## **RESEARCH IN PROGRESS**

### **Quantitative**

- *Student Stress, Burnout and Wellbeing: Coping in the Classroom*
- *Antecedents and Consequences of Psychological Detachment from Home at Work*
- *Psychological Detachment from Home, Organizational Citizenship Behaviors, and Counterproductive Work Behaviors*
- *Fashion Following: The Role of Social Media Fashion Influences on Psychological Outcomes*

### **Qualitative**

- *Sustainable Entrepreneurs in the Fashion Industry*
- *The Lived Experiences of College Students: A Phenomenological Qualitative Study*
- *Stereotype Threat at Work: An Extension of 15 Years of Research*

### **Theoretical**

- *Psychological Detachment from Home at Work: The Benefits of Mentally Disengaging from Home!*
- *Intimate Partner Violence and Home-Work Interference*

### **Other Projects**

- *The Role of Social Media in Consumer Decision Making*
- *Character and Fitness: Perceptions of Black Female Attorneys*
- *Sustainable Entrepreneurs in the Fashion Industry*
- *Replicating Rochester's Romantic Red*

### **Current Conference Submissions**

- *Working with Ana and Mia: Eating Disorders in the Workplace*
- *Effects of an Intent to Treat Intervention: On- and Off-the-Job Outcomes*
- *The Role of Gender in Follower Perceptions of Leaders in the Fashion Industry*
- *Multi-Systems Teams: An Analysis of the NFL as an MTS*

**AREAS OF INTEREST**      Psychological Detachment • Stress • OHP • Life-Work balance • Diversity

## **AWARDS & MEMBERSHIPS**

- Open Education Resources Champion 2019
- NCC Faculty Development Committee Chairperson (2017-present)
- Nassau Community College Diversity, Equity, and Inclusion Committee Member (2019)
- Farmingdale State College Institutional Review Board (IRB) Member (2016-present)
- Hofstra University Student Research Awardee 2018
- New York Organizational Psychology Student Association (2015-present)
- Academy of Management Diversity and Inclusion Theme Committee PDW Organizer (2015-present)
- PhD Project (2011)
- Management Doctoral Student Association (2014-present)
- Golden Key International Honour Society (2009-present)
- Hampton University Presidential Scholar (2004-2008)
- NYC Outstanding Citizen Award 2003

## **REFERENCES**

Dr. Cong Liu, Dissertation Advisor/PhD Program Director, Hofstra University  
Cong.Liu@hofstra.edu

Dr. Paul Clement: Chair of the Department of Social Science, SUNY FIT  
Paul\_Clement@fitnyc.edu

Darlene Braunschweiger, Esq.: Chair of the Department of Economics and Finance, SUNY NCC  
Darlene.Monaco@ncc.edu

Dr. Comila Shahani: Dissertation Committee Chair, Hofstra University  
Comila.Shahani-denning@Hofstra.edu

Dr. Nicolas Salter: Faculty/Co-Author, Hofstra University  
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Dr. Sid Hochman: Chair of the Department of Psychology, SUNY NCC  
Sidney.Hochman@ncc.edu